CERTIFICATE OF ENVIRONMENTAL MANAGEMENT SYSTEM

ISO14001 : 2015 incl. A1:2024

BQA nv hereby declares that the management system of the company Sioen N.V. Confectie Divisie

SIOEN

located at Fabriekstraat 23 – 8850 Ardooie – Belgium,
with site ZI du Blanc Ballot, Bd. Métropole 9 - 7700 Moeskroen – Belgium,
has been examined and found in conformity with the ISO 14001, edition 2015, incl. A1:2024, standard for the following application field:

Design, Make-up, production management and sales of civil/military work wear, CBRN, personal protective garments and active outerwear, marine equipment, ballistic protection, chain saw protection, fire fighter protection, lab-activities and logistic services.

This certificate has been issued by BQA nv according to its quality manual concerning certification,
and after concluding of the contract of certification N° CER_ IJA_EMS_16-11-2026_111_NL
under which the company accepts a regular control of its management system.

Certificate N° BQA_EMS_C_2017111
Start date 2026-11-06
Issue date 2026-11-16
Valid until 2029-11-05

D. SIMOENS
Director

019-EMS

Any person aware of misuse of this certificate may address himself to BQA nv. This certificate may only be disclosed in its entirety.
BQA nv – Technologiepark-Zwijnaarde 70 – 9052 Gent-Zwijnaarde