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| Monitored Party SIOEN SEMARANG ASIA, PT | amfori ID 360-000456-000 | Address JALAN LINGKAR ARTERI KALIWUNGU KM20 DESA KUTOHARJO KECAMATAN KALIWUNGU KABUPATEN KENDAL, 51372 SEMARANG, Jawa Tengah, Indonesia |
| Monitoring Activity amfori Social Audit - Manufacturing | Monitoring Type Full Monitoring | Monitoring Partner ABS Quality Evaluations Inc. |
| Monitoring Start Date 09/12/2025 | Closing Meeting Finished Date 12/12/2025 | Submission Date 23/12/2025 |
| Expiration Date 23/12/2027 | Announcement Type Semi Announced | |
| Site SIOEN SEMARANG ASIA, PT | Site amfori ID 360-000456-001 | |

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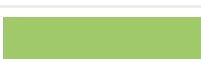

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OVERALL RATING



SECTION RATING

| | | |
|--|----------|---|
| PA1: Social Management System | B |  |
| PA 2: Workers Involvement and Protection | C |  |
| PA 3: The Rights of Freedom of Association and Collective Bargaining | A |  |
| PA 4: No Discrimination, Violence or Harassment | A |  |
| PA 5: Fair Remuneration | A |  |

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|--|----------|---|
| PA 6: Decent Working Hours | A |  |
| PA 7: Occupational Health and Safety | A |  |
| PA 8: No Child Labour | A |  |
| PA 9: Special Protection for Young Workers | A |  |
| PA 10: No Precarious Employment | A |  |
| PA 11: No Bonded, Forced Labour or Human Trafficking | A |  |
| PA 12: Protection of the Environment | A |  |
| PA 13: Ethical Business Behaviour | A |  |